



German Red Cross

Training Programme 2025

For international and surge deployments

Abbreviations

BTOR	Basic Training Outbreak Response
DRK	Deutsches Rotes Kreuz (German Red Cross)
ERU	Emergency Response Unit
ETL	Emergency Team Leader
FP	Family Planning
GRC	German Red Cross
HR	Human Resources
ICRC	International Committee of the Red Cross
ICU	Intensive Care Unit
IFRC	International Federation of Red Cross and Red Crescent Societies
IMPACT	International Mobilization and Preparation for Action
M15	Module for 15.000 beneficiaries
M40	Module for 40.000 beneficiaries
MHM	Menstrual Hygiene Management
MSM20	Mass Sanitation Module for 20.000 beneficiaries
OT	Operating Theatre
RCHIS	Red Cross/Red Crescent Health Information System
RCRC	Red Cross and Red Crescent
WASH	Water, Sanitation and Hygiene
WHO	World Health Organization

Contents

Introduction	5
Preparatory online training	5
Virtual and face-to-face training.....	5
Refresher and capacity building training	5
Workshops	5
Whom are we looking for?	6
Where can I find more information about training?	7
Additional training	7
Preparatory online training	8
Entry Level eLearnings	8
Basic eLearnings	8
IFRC specific eLearnings.....	8
IFRC Manager and Coordinator specific eLearnings	8
Additional recommended eLearnings	9
Virtual and face-to-face training	10
What to expect from the different courses? – Training Categories	10
Language of instruction?	10
Available seats for other National Societies, IFRC and ICRC?	10
Fees and insurance?	10
Training Overview	11
Arrival and Departure Times.....	11
Basic Training – Prehospital Emergency Care Training	12
RCRC Health Information System Expert	13
Advanced Training – Humanitarian Information Analysis Course (HIAC)	14
ERU Induction Training – Health	15
ERU Induction Training – WASH M15	17
Basic Emergency Care Training	19
Basic Training – Outbreak Response	20
Advanced Training – Family Planning in Emergencies.....	21
Advanced Training Menstrual Hygiene Management (MHM) in Emergencies	22
Advanced Training – Health and Hygiene Promotion in Emergencies	23
Advanced Training – Public Health in Emergencies (B level)	24
IMPACT face to face	25
Basic Training – Water Treatment and Supply / TWA Grundlehrgang.....	26
Training Support / Refresher and capacity building	27
What is expected?	27
What to expect (Learning & Development)?.....	28
Cost coverage and insurance?	28
Training Support Overview	29

Training Support: Advanced Training – Prehospital Emergency Care Training	30
Training Support: ERU Induction Training – Health	31
Training Support: ERU Induction Training – WASH M15	32
Training Support: Basic Emergency Care Training	33
Training Support: Basic Training – Outbreak Response.....	34
Training Support: Advanced Training – RCRC Health Information System Expert	35
Training Support: Advanced Training – Family Planning in Emergencies.....	36
Training Support: Advanced Training – Health and Hygiene Promotion in Emergencies.....	37
Advanced Training Menstrual Hygiene Management (MHM) in Emergencies	38
Training Support: Advanced Training – Public Health in Emergencies (B level)	39
Workshops	40
Cost coverage and insurance	40

Introduction

This training programme is intended for RCRC volunteers, staff and registered members as well as people not affiliated with the RCRC Movement but interested in working with us.

The programme is divided into four parts:

Preparatory online training

Everyone is required to complete the online training courses listed before attending a virtual/face-to-face training or being deployed through GRC/IFRC/ICRC surge mechanism.

Virtual and face-to-face training

Practical training on RCRC Movement structures and response tools as pre-deployment preparation. Scenario-based exercises are used to illustrate key aspects of a mission and our working approach.

Refresher and capacity building training

Individual refresher training or on-the-job training of trainers for already trained and/or experienced delegates. These can consist of giving training support in facilitating the virtual and face-to-face training or helping with administration, mentoring, facilitating, role play, etc.

Workshops

Practical peer-to-peer learning for specific topics and/or target groups.

The training structure follows the RCRC Movement's standards. It aims to ensure a common understanding of our work and compliance with the [Fundamental Principles](#), and to mitigate security risks.

Whom are we looking for?

Everyone who meets the requirements of the respective training course, has an expertise in a humanitarian profile of relevance to GRC (please see pools below), as well as several years of working experience in the respective field.

To apply for a training and to become a member of GRC's humanitarian surge roster, *GRCReady*, visit drk.de/gcready.

Should the need for urgent deployments of delegates arise due to disasters or crises, GRC utilises *GRCReady* to alert and deploy qualified experts within 72 hours.

Once registered in *GRCReady*, you can express your interest in participating in a training course* and in becoming a member of one of the 16 technical pools in our roster:

 Base Camp	 Cash and Voucher Assistance	 Health	 Community Engagement and Accountability
 Emergency Needs Assessment	 Human Resources	 Information Management	 IT and Telecoms
 Logistics	 Migration and Displacement	 Planning, Monitoring, Evaluation & Reporting	 Protection, Gender and Inclusion
 Operations Management and Relief	 Security	 Shelter	 Water, Sanitation and Hygiene

*Please note that if you are affiliated with IFRC, ICRC or another RC/RC National Society, you must not apply for a GRC Surge Training via *GRCReady*, but apply through IFRC/ICRC/your NS.

Where can I find more information about training?

An overview of the RCRC Movement's response tools is available in the *IFRC Catalogue of Surge Services*, where you can find the role profiles of the Rapid Response (RR) Personnel and their technical competencies frameworks, a description of the existing assets including Emergency Response Units (ERUs) and others, and references to other links for further information.

The [Catalog of Emergency Trainings](#) collects emergency response trainings organised by IFRC as well as RC/RC National Societies and can be used as an overview of the existing Surge trainings. Please note that not all trainings are conducted every year and that interested GRCReady members must apply via German Red Cross. Calls for applications are shared with the respective GRCReady pools.

Additionally, the RCRC Learning Platform provides a series of surge videos as an introduction to rapid response in disasters and crisis (<https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/e27cdb86-19ca-4101-ace7-8f2c765230c8>).

For information on how the GRC responds to humanitarian emergencies see <https://www.drk.de/hilfe-weltweit/wann-wir-helfen/nothilfe-weltweit-so-hilft-das-drk>.

For more information on the different training opportunities or questions regarding specific training please contact the GRC Surge/Readiness Unit at surge@drk.de.

Additional training

Please note that additional training courses might come up. The relevant dates and application details will be updated in the training programme (<https://www.drk.de/en/be-involved/training-programme-for-international-deployments/>), published in GRCReady for application and shared via e-mail with the relevant technical pool(s).

Preparatory online training

There are multiple eLearnings the GRC Surge and Readiness Unit requires its delegates and training participants to complete. Which training courses need to be passed depends on the respective *GRCReady* status and deployment profile. All eLearnings can be found on the IFRC Learning Platform. Additional, role-specific eLearnings might be required for face-to-face trainings. These will be communicated with the joining instructions for the individual training.

Entry Level eLearnings

These eLearnings are mandatory for all *GRCReady* members.

- The World of Red Cross and Red Crescent (WORC) | 4h 30min
- Surge Video Series: An Introduction to Rapid Response in Disasters and Crisis | 5h 40min
- Stay Safe: Level 1 – Fundamentals | 1h 50min
- Live the code | 45min

Basic eLearnings

These eLearnings, in addition to all of the above mentioned eLearnings, are mandatory for all bilateral surge delegates as well as for all surge training participants.

Stay Safe: Level 2 – Personal and Volunteer Security in Emergencies | 2h 20min

- 101: Corruption Prevention | 2h 30min
- Targeted – an Introduction to Cyber Security | 0h 30min
- Sharing the Red Cross Red Crescent Movement on Social Media | 0h 30min
- Saying NO to Sexual Misconduct | 1h 30min
- Principles and Rules for Red Cross and Red Crescent Humanitarian Assistance | 1h

IFRC specific eLearnings

This curriculum, in addition to all of the above mentioned eLearnings, is mandatory for all *GRCReady* members interested in deployments with IFRC (officer level). It is not mandatory to complete the full, scheduled program, which lasts 5 weeks and is offered 2-3 times a year and includes mentorship and live online sessions. Instead, the modules which are part of the curriculum are sufficient and can be taken independently.

- Induction to IFRC Operations | 19h 35min

IFRC Manager and Coordinator specific eLearnings

These eLearnings, in addition to all of the above mentioned eLearnings, are mandatory for all *GRCReady* members interested in deployments with IFRC (manager/coordinator level).

- Stay Safe: Level 3 – Security for Managers | 1h
- 102: Corruption Prevention for Managers | 2h 15min

Additional recommended eLearnings

These eLearnings are recommended for all *GRCReady* members and Surge delegates.

- Cross-cultural Communication Essentials | 0h 40min
- Introduction to Protection from Sexual Exploitation and Abuse | 0h 30min
- Introduction to Child Protection | 0h 30min
- Unconscious Bias and Diversity Essentials | Note: Only available for RCRC staff and volunteers | 1h 40min
- Occupational Health and Safety for Health Workers in the Context of COVID-19 | 1h

Virtual and face-to-face training

What to expect from the different courses? – Training Categories

The **IMPACT** course focuses on the role of a delegate working with a National Society and other RCRC Movement partners. It also enhances participants' knowledge of the different working environments in the RCRC Movement, the response tools for various situations, and further introduces to the values and Fundamental Principles of the Red Cross and Red Crescent.

The **ERU Induction Training Health/WASH** is a technical surge training which provides a general insight to the RCRC Movement, its response tools, and the basics of disaster management. It is designed for participants to develop essential theoretical and practical skills in emergency response as well as health and WASH specific knowledge and mindsets.

Basic training courses are focused either on basic technical knowledge as preparation for an ERU induction training (e.g. water treatment and supply) or exposure of participants to very specific contexts (e.g. outbreak response) through practical exercise.

Advanced training courses offer an opportunity for already trained or experienced delegates to refresh their knowledge/skills, get updated on specific themes and are a platform for exchanging experience.

Language of instruction?

All courses are held in English. Exceptions confirm the rule (e.g. training of regional branches, training in other regions).

Available seats for other National Societies, IFRC and ICRC?

Each National Society as well as IFRC or ICRC can nominate up to two candidates for each training. We can host up to 50% international participants from all parts of the Movement per training. If you are affiliated with IFRC, ICRC or another National Society, please do not apply via *GRCReady*, but via your line manager.

Fees and insurance?

GRC covers training fees, accommodation, and full board. Accident insurance and third-party liability insurance during the training and travel to and from the training are covered. In general, participants are expected to cover their travel costs, except for those currently working as a GRC delegate, whose travel costs are to be covered by their office budget.

Training Overview

Note: This calendar is subject to constant changes and will be updated accordingly. It only displays the training dates for participants. For facilitators and training supporters, see [Training Support Overview](#).

Arrival and Departure Times

For all training courses, unless otherwise stated, the arrival and departure will happen on the afternoon of the given start and end date. Neither arriving early nor arriving late, nor departing early nor departing late from the training venue are feasible options.

Training	Start	End	Location	Application Deadline
Basic Training – Prehospital Emergency Care in Emergencies	10/03/2025	14/03/2025	Berlin, Germany	16/12/2024
Advanced Training – HIAC	03/05/2025	08/05/2025	Qatar	tbc
ERU Induction Health	15/05/2025	23/05/2025	Berlin, Germany	20/02/2025
ERU Induction WASH	15/05/2025	23/05/2025	Berlin, Germany	20/02/2025
Basic Emergency Care Training	29/06/2025	04/07/2025	Berlin, Germany	06/04/2025
Basic Training – Outbreak Response	13/10/2025	19/10/2025	Berlin, Germany	21/07/2025
Advanced Training – RCRC Health Information System Expert	10/11/2025	14/11/2025	Berlin, Germany	18/08/2025
Advanced Training – Family Planning in Emergencies	In 2026			
Advanced Training – Menstrual Hygiene Management in Emergencies	In 2026			
Advanced Training – Health and Hygiene Promotion in Emergencies	In 2026			
Advanced Training – Public Health in Emergencies	In 2026			
IMPACT face to face	tbc	tbc	Online	tbc
Basic Training – Water Treatment and Supply / TWA Grundlehrgang	tbc by training provider	tbc by training provider	tbc by training provider	tbc by training provider

Basic Training – Prehospital Emergency Care Training

Frequency: every year

Requirements: Prehospital Emergency Care qualification/profession with minimum 2 years working experience (i.e. Emergency Medical Technician, Paramedic, Prehospital Emergency Physician)

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- Prehospital Emergency Care (PHEC) in humanitarian emergencies
- Integration of PHEC in IFRC and ICRC Structures during deployments
- Implementing a PHEC-Response
- Teamwork and Communication
- Documentation
- Psychosocial Support, Psychological First Aid and Selfcare
- PHEC specific Equipment
- Ethics, Safety & Quality
- Cultural Awareness and Sensitivity and Community Engagement and Accountability
- CBRN
- Medic Responder Trauma Training
- Mass Casualty Management
- Dispatching

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

RCRC Health Information System Expert

Frequency: every year

Requirements:

- ERU induction training or equivalent experience and health background (pre-hospital to clinical care)
- Experience with electronic data management systems

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- Use all areas within the application
- Assist other users in basic troubleshooting
- RCHIS introduction for all new users in a deployment
- Business continuity planning
- RCHIS setup incl. hardware specifications
- RCHIS expert role profile in deployments
- RCHIS training of trainers

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de

Advanced Training – Humanitarian Information Analysis Course (HIAC)

Frequency: every year

Requirements:

- Relevant field disaster and crisis response experience including RC/RC Movement emergency field mission exposure;
- Experience with Project cycle management, planning and monitoring;
- Relevant knowledge related to disaster management frameworks, disaster hazards and consequences, humanitarian structure, and humanitarian standards;
- Relevant knowledge of multi-sectorial and joint needs assessments;
- Demonstrated personal traits and behaviours, including adaptability, effective teamwork, analytical skills;
- Completion of the mandatory online pre-training content.

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- Essential Skills for Humanitarian Analysis: Introduction to basic analytical tools and concepts. Frameworks for Effective Response: Building frameworks to support humanitarian response strategies.
- Designing Credible Analysis: Techniques for ensuring the credibility and reliability of data analysis.
- Uncovering the Story Behind the Data: Methods for interpreting and presenting data insights.
- Anticipatory Analysis for Readiness: Preparing for future scenarios through anticipatory data analysis.

Training Application:

tbc

ERU Induction Training – Health

Frequency: every year

Requirements: Medical qualification/profession with minimum 2 years working experience (i.e. **Midwife; Nurse: Anaesthesia / ICU / OT / Ward / Paediatric; Physiotherapist; Nutritionist; Public Health; Medical Specialist: General Practitioner / Anaesthesiologist / Gynaecologist / Obstetrician / Orthopaedist / Paediatrician / Surgeon / Psychologist / Psychotherapist; Medical Technical Assistant: Radiology / Laboratory; Pharmacist / Medical Logistician**)

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- RCRC Disaster Management (DM) / IFRC Global Response Tools / cluster approach and humanitarian coordination
- Monitoring, Evaluation, Accountability & Learning (MEAL) and Humanitarian Standards
- Volunteer Management
- Protection, Gender and Inclusion (PGI)
- Community Engagement and Accountability (CEA)
- ERU logistics and the modular ERU approach
- Exchange of experience from recent deployments
- Media training
- Finance and administration basics
- Staff health
- ERU HR management and deployment procedures
- RCRC Principles / Corruption Awareness
- Security / Code of Conduct
- Psychosocial Support in Emergencies (PSSiE)

Health specific contents:

- Health ERUs and emergency clinic/hospital services
- Working with local staff and cultural awareness
- Health care in emergency response settings
- Quality assurance and infection prevention and control
- Health Information System (HIS) and management
- Medical logistics and pharmacy
- Medical waste management
- Setting up an emergency hospital
- Planning of Health ERU configurations
- Simulation exercise

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

ERU Induction Training – WASH M15

Frequency: every year

Requirements: Basic Training – Water Treatment and Supply or equivalent experience

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- RCRC Disaster Management (DM) / IFRC Global Response Tools / cluster approach and humanitarian coordination
- Monitoring, Evaluation, Accountability & Learning (MEAL) and Humanitarian Standards
- Volunteer Management
- Protection, Gender and Inclusion (PGI)
- Community Engagement and Accountability (CEA)
- ERU logistics and the modular ERU approach
- Exchange of experience from recent deployments
- Information Management (IM) basics
- Media training
- Finance and administration basics
- Staff health
- ERU HR management and deployment procedures
- RCRC Principles / Corruption Awareness
- Security / Code of Conduct
- Information Management (IM) basics
- Psychosocial Support in Emergencies (PSSiE)

WASH specific contents:

- Public health in emergencies/ WASH-related diseases
- WASH ERUs and disaster response kits
- Minimum standards in WASH (Sphere)
- WHO drinking water guidelines
- Assessment and site selection
- M15 water treatment systems/water purification training
- Chlorination, water storage and distribution
- Sanitation basics and medical waste management
- Water laboratory
- Setting up an emergency hospital
- Planning of Health ERU configurations
- Simulation exercise

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

Basic Emergency Care Training

Frequency: every other year

Requirements: ERU Health induction training or equivalent experience and health care professional (**Midwife; Nurse: Anaesthesia / ICU / OT / Ward / Paediatric; Medical Specialist: General Practitioner / Gynaecologist / Obstetrician / Paediatrician / Anaesthesiologist / Surgeon / Orthopaedist / ER; PHEC**)

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- Overview of the systematic approach to emergency care (ABCDE approach)
- Essential techniques for ensuring open/clear airways
- Assessment and support of effective breathing
- Recognise and address circulatory issues
- Assessment of neurological status
- Holistic approach to patient care
- Exchange of experience from recent deployments

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain approval of their line managers before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

Basic Training – Outbreak Response

Frequency: every other year

Requirements: ERU Health / WASH induction training or equivalent experience

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- Emerging diseases and epidemics
- Pathology of main diseases
- Patient-flow and field of work in health care facilities:
 - Taking blood samples/sample transport
 - Disinfection/waste management
 - Management of dead bodies/safe and dignified burials
 - Infection prevention and control (IPC)
 - Screening of suspected cases
- Personal protection in outbreak response / Donning & doffing
- Barrier nursing in theory and practice
- Psychological aspects of and code of behaviour in response settings
- The pillars and ethical considerations of outbreak control missions
- HR management and service for delegates
- Public Health pillars and tools
- Exchange of experience from recent outbreak response operations

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://gcready.de>) only! If they are GRC staff, delegates, or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de

For more information and questions regarding training content, please contact surge@drk.de

Advanced Training – Family Planning in Emergencies

Frequency: every other year

Requirements: ERU Health induction training or equivalent experience and health care professional (**Midwife; Nurse: Anaesthesia / ICU / OT / Ward / Paediatric; Public Health; Medical Specialist: General Practitioner / Gynaecologist / Obstetrician / Paediatrician / MHPSS delegate/counsellor**)

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- Introduction to Family Planning (FP) in humanitarian contexts
- Family Planning Methods
- Myths and Prejudices around FP
- Counselling and eligibility criteria
- Clinical exercise to insert and remove long-acting reversible contraceptives
- Setting up and managing family planning services in the field
- Introduction and application of RCHIS
- Introduction of specific M&E Tools
- Community Engagement and Accountability (CEA)
- Protection, Gender and Inclusion (PGI)
- Sexual and gender-based violence (SGBV)
- Exchange of experience from recent deployments/projects
- Simulation exercise

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

Advanced Training Menstrual Hygiene Management (MHM) in Emergencies

Frequency: every other year

Requirements: Clinical health or WASH background with experience in health and hygiene promotion (e.g. training or practical experience)

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training.

A mandatory live webinar will be held two weeks before the training. During this time, participants will receive essential information to ensure a successful training. Part of the training will take place at a music festival which involves long hours and late nights. Accommodation for the initial part of the training will be provided in a hotel in Berlin. During the festival, participants will sleep in shared tents on the festival grounds with access to basic sanitation facilities.

The training is highly interactive and requires active participation and engagement. Participants will have the opportunity to interact with festival guests and actively conduct and evaluate health and hygiene promotion activities.

Contents:

- Introduction to menstruation, hygiene and menstruation products
- Cash and voucher assistance (CVA for MHM)
- Market assessment
- Implementation of 8 Steps of MHM tool kit
- Special situations and conditions related to menstruation
- MHM health and hygiene promotion activities
- Planning and evaluation of MHM activities

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

Advanced Training – Health and Hygiene Promotion in Emergencies

Frequency: every year

Requirements: ERU Health / WASH induction training or equivalent experience

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- RCRC public health in emergencies response tools
- IFRC Guidelines to Hygiene Promotion in Emergencies
- Household Water Treatment and Safe Storage (HWTS)
- Menstrual Hygiene Management (MHM)
- Epidemic Control for Volunteers (ECV)
- Community Based Surveillance/Case Management
- Community Engagement and Accountability (CEA)
- Protection, Gender and Inclusion (PGI)
- Volunteer management
- Exchange of experience from recent deployments

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

Advanced Training – Public Health in Emergencies (B level)

Frequency: every two years

Requirements: ERU Health induction training or equivalent experience and health care professional or public health background/mission experience

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- RCRC's public health role in emergencies
- IFRC Global Response Tools
- Disaster and public health trends
- Introduction to epidemics:
 - Epidemiological terms
 - Outbreak investigation
 - Risk profiling
- Rapid Health Assessment
- Identification of vulnerable groups
- Prioritization of health interventions
- Public health equipment and tools
- Public health delegate roles
- Problem based learning
- Exchange of experience from public health response

Training Application:

German residents/nationals or GRC affiliated applicants must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

IMPACT face to face

Frequency: twice a year

Deadline for completion of all mandatory online courses: to be confirmed.

Requirements: Participants are required to complete additional online courses and pre-readings prior to the training

Remarks: The participation to IMPACT is recommended to:

A) Identified individuals who are newly holding or will soon be holding an international posting with the Red Cross Red Crescent.

B) Red Cross and Red Crescent staff who are newly responsible for implementing / managing / coordinating international programs and projects (including ERU and FACT members).

C) New staff joining National Societies, ICRC and Federation involved in international activities.

Participants are required to complete a set of mandatory online courses from IFRC learning platform prior and during the training.

Contents: IMPACT is organized by National Societies (deploying regularly international staff) and IFRC (onsite during large scale operations) with support from the ICRC. The IMPACT course provides participants with increased knowledge of the different contexts in which the components of the Movement work, the tools available to respond to the different situations, and further introduces people to the values and Fundamental Principles of the Movement. It attempts to have participants experience the realities of working as Red Cross Red Crescent international staff through a variety of practical case studies and scenarios. The objectives of the course are to:

- Increase participants' understanding of and commitment to the Values and Fundamental Principles, RCRC mandate and culture.
- Address problems and challenges of working in situations of conflicts, disaster, capacity building and development.
- Provide participants with knowledge, skills, and practical tips to aid them in working effectively with the host National Society and their colleagues in field offices.

Training Application:

GRC headquarters staff and international delegates on long-term missions will be invited according to their onboarding plan.

German Red Cross roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

Basic Training – Water Treatment and Supply / TWA Grundlehrgang

Requirements: Technical skills and knowledge or profession

Remarks: This training is delivered in German and usually split in 3-4 parts throughout the year. Training fees can be reimbursed for GRC surge roster members.

Contents:

- Water treatment methods
- Hydrological cycle and water supply options
- Drinking water laws and regulations
- Occupational safety and hygiene
- Working with chemicals
- Site and raw water source selection
- Water treatment hardware basics
- Practical field exercise
- Setting up and operating a water treatment plant:
- Chemical pre-treatment
- Filtration, storage and distribution
- Chlorination and disinfection
- Water analysis/laboratory
- Operation and maintenance (O&M)

Training Application:

Please contact the following regional branches, i.e. training providers, for more information on upcoming training opportunities and application process:

Regional branch Baden

<https://www.drk-baden.de/angebote/bevoelkerungsschutz-und-rettung/bevoelkerungsschutz/trinkwassernotversorgung.html>

Regional branch Bavaria

<https://www.international.brk.de/aktuelles/presse-service/alt/grundausbildung-trinkwasseraufbereitung-2020.html>

Regional branch Hessen

<https://www.drk-hessen.de/seminare/katastrophenschutz/technik-und-logistik/trinkwasser.html>

Regional branch Nordrhein

<https://www.drk-nordrhein.de/akademie/termine-und-anmeldung>

Training Support / Refresher and capacity building

Humanitarian response is a constantly changing field of work requiring those involved to be up to date with current technical/sectoral as well as RCRC approaches. Additionally, it is necessary to constantly develop the network of facilitators and to build delegate capacity on skills and knowledge required to deliver high quality training. On these grounds, GRC offers additional opportunities for already trained and/or experienced delegates to be engaged in ongoing training, as facilitators and to refresh their knowledge/skills at the same time. This involvement can also be an on-the-job training to gain facilitation experience (conducting sessions, adult learning methodologies, learning evaluation, assessment of competencies, providing feedback, etc.), enhance and practice facilitation skills and exchange experiences and lessons learnt from each other's facilitation techniques.

What is expected?

Delegates who are part of the trainer team are expected to be present for at least 3 days during the course of the training and provide support in the following areas:

- **Training administration**

Tasks include e.g., registration desk, organisational focal person, daily recap, training documentation, training venue preparation, finances, staff health.

- **Logistics support**

Tasks include e.g., fleet and shuttle service management, loading/unloading and transportation of the training equipment, procurement and supply management, supervise set up/dismantling of training infrastructure.

- **Session facilitation**

Tasks include e.g. research and preparation of the respective training session(s), design session outlines with all the required details (timing, methods, materials, objectives, etc.), mentorship.

- **Role play**

Tasks include e.g. acting in different roles during simulation exercises.

- **Monitoring and evaluation**

Tasks include e.g. training observation, task and group feedback to facilitators and participants, advice on areas for improvement, supervise trainees.

What to expect (Learning & Development)?

Based on your personal learning and development pathway, you can use every training support opportunity as an individual refresher training based on your interest/learning needs (i.e. participate in any training session you want) and refresh your knowledge/skills (e.g. working in PPE, donning/doffing, catching up on RCRC tools/approaches, setting up an emergency clinic/hospital/treatment unit, operating water treatment units/incinerators, exchange with RCRC colleagues from all over the world, etc.).

Cost coverage and insurance?

GRC covers accommodation, full board and travel expenses according to the Federal Travel Expenses Act (BRKG). Additionally, accident insurance and third-party liability insurance during the training, arrival and departure are provided.

Training Support Overview

Note: This calendar is subject to constant changes and will be updated accordingly. It only displays the training dates of facilitators and training support. For participants, see [Training Overview](#)

Training	Start	End	Location	Application Deadline
Basic Training – Prehospital Emergency Care in Emergencies	10/03/2025	14/03/2025	Berlin, Germany	14/01/2025
Training Support: ERU Induction Health	12/05/2025	23/05/2025	Berlin, Germany	06/03/2025
Training Support: ERU Induction WASH	12/05/2025	23/05/2025	Berlin, Germany	06/03/2025
Training Support: Basic Emergency Care Training	29/06/2025	04/07/2025	Berlin, Germany	01/04/2025
Training Support: Basic Training - Outbreak Response	11/10/2025	19/10/2025	Berlin, Germany	04/08/2025
Training Support: Advanced Training – RCRC Health Information System Expert	10/11/2025	14/11/2025	Berlin, Germany	10/08/2025
Training Support: Advanced Training – Family Planning in Emergencies	In 2026			
Training Support: Advanced Training – Health and Hygiene Promotion in Emergencies	In 2026			
Training Support: Advanced Training – Menstrual Hygiene Management in Emergencies	In 2026			
Training Support: Advanced Training – Public Health in Emergencies	In 2026			

Training Support: Advanced Training – Prehospital Emergency Care Training

Frequency: every year

Requirements: Prehospital Emergency Care qualification/profession with minimum 2 years working experience (i.e. Emergency Medical Technician, Paramedic, Prehospital Emergency Physician)

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- Prehospital Emergency Care (PHEC) in humanitarian emergencies
- Integration of PHEC in IFRC and ICRC Structures during deployments
- Implementing a PHEC-Response
- Teamwork and Communication
- Documentation
- Psychosocial Support, Psychological First Aid and Selfcare
- PHEC specific Equipment
- Ethics, Safety & Quality
- Cultural Awareness and Sensitivity and Community Engagement and Accountability
- CBRN
- Medic Responder Trauma Training
- Mass Casualty Management
- Dispatching

Training Support Application:

GRC surge roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de.

Training Support: ERU Induction Training – Health

Frequency: every year

Requirements: GRC surge roster member

Contents:

- RCRC Disaster Management (DM) / IFRC Global Response Tools / cluster approach and humanitarian coordination
- Monitoring, Evaluation, Accountability & Learning (MEAL) and Humanitarian Standards
- Volunteer Management
- Protection, Gender and Inclusion (PGI)
- Community Engagement and Accountability (CEA)
- ERU logistics and the modular ERU approach
- Exchange of experience from recent deployments
- Information Management (IM) basics
- Media training
- Finance and administration basics
- Staff health
- ERU HR management and deployment procedures
- RCRC Principles / Corruption Awareness
- Security / Code of Conduct
- Psychosocial Support in Emergencies (PSSiE)

Health specific contents:

- Health ERUs and emergency clinic/hospital services
- Working with local staff and cultural awareness
- Health care in emergency response settings
- Quality assurance and infection prevention and control
- Health Information System (HIS) and management
- Medical logistics and pharmacy
- Medical waste management
- Setting up an emergency hospital
- Planning of Health ERU configurations
- Simulation exercise

Training Support Application:

GRC surge roster members must apply via GRCReady (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

Training Support: ERU Induction Training – WASH M15

Frequency: every year

Requirements: GRC surge roster member

Contents:

- RCRC Disaster Management (DM) / IFRC Global Response Tools / cluster approach and humanitarian coordination
- Monitoring, Evaluation, Accountability & Learning (MEAL) and Humanitarian Standards
- Volunteer Management
- Protection, Gender and Inclusion (PGI)
- Community Engagement and Accountability (CEA)
- ERU logistics and the modular ERU approach
- Exchange of experience from recent deployments
- Information Management (IM) basics
- Media training
- Finance and administration basics
- Staff health
- ERU HR management and deployment procedures
- RCRC Principles / Corruption Awareness
- Security / Code of Conduct
- Psychosocial Support in Emergencies (PSSiE)

WASH specific contents:

- Public health in emergencies/ WASH-related diseases
- WASH ERUs and disaster response kits
- Minimum standards in WASH (Sphere)
- WHO drinking water guidelines
- Assessment and site selection
- M15 water treatment systems/water purification training
- Chlorination, water storage and distribution
- Sanitation basics and medical waste management
- Water laboratory
- Setting up an emergency hospital
- Planning of Health ERU configurations
- Simulation exercise

Training Support Application:

GRC surge roster members must apply via GRCReady (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team. In case of questions, please contact surge@drk.de

Training Support: Basic Emergency Care Training

Frequency: every other year

Requirements: ERU Health induction training or equivalent experience and health care professional (**Midwife; Nurse:** Anaesthesia / ICU / OT / Ward / Paediatric; **Medical Specialist:** General Practitioner / **Gynaecologist / Obstetrician** / Paediatrician / Anaesthesiologist / Surgeon / Orthopaedist / ER; PHEC)

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training

Contents:

- Overview of the systematic approach to emergency care (ABCDE approach)
- Essential techniques for ensuring open/clear airways
- Assessment and support of effective breathing
- Recognise and address circulatory issues
- Assessment of neurological status
- Holistic approach to patient care
- Exchange of experience from recent deployments

Training Support Application:

GRC surge roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de.

Training Support: Basic Training – Outbreak Response

Frequency: every other year

Requirements: GRC surge roster member

Contents:

- Emerging diseases and epidemics
- Pathology of main diseases
- Patient-flow and field of work in health care facilities:
 - Taking blood samples/sample transport
 - Disinfection/waste management
 - Management of dead bodies/safe and dignified burials
 - Infection prevention and control (IPC)
 - Screening of suspected cases
- Personal protection in outbreak response / Donning & doffing
- Barrier nursing in theory and practice
- Psychological aspects of and code of behaviour in response settings
- The pillars and ethical considerations of outbreak control missions
- HR management and service for delegates
- Exchange of experience from recent outbreak response operations

Training Support Application:

GRC surge roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de.

Training Support: Advanced Training – RCRC Health Information System Expert

Frequency: every year

Requirements: GRC surge roster member

Contents:

- Use all areas within the application
- Assist other users in basic troubleshooting
- RCHIS introduction for all new users in a deployment
- Business continuity planning
- RCHIS setup incl. hardware specifications
- RCHIS expert role profile in deployments
- RCHIS training of trainers

Training Support Application:

GRC surge roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

Training Support: Advanced Training – Family Planning in Emergencies

Frequency: every other year

Requirements: GRC surge roster member

Contents:

- Introduction to Family Planning (FP) in humanitarian contexts
- Family Planning Methods
- Myths and Prejudices around Family Planning
- Counselling and eligibility criteria
- Clinical exercise to insert and remove long acting reversible contraceptives
- Setting up and managing family planning services in the field
- Introduction and application of RCHIS
- Introduction of specific M&E Tools
- Community Engagement and Accountability (CEA)
- Protection, Gender and Inclusion (PGI)
- Sexual and gender-based violence (SGBV)
- Exchange of experience from recent deployments/projects
- Simulation exercise

Training Support Application:

GRC surge roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

Training Support: Advanced Training – Health and Hygiene Promotion in Emergencies

Frequency: every other year

Requirements: GRC surge roster member

Contents:

- RCRC public health in emergencies response tools
- IFRC Guidelines to Hygiene Promotion in Emergencies
- Household Water Treatment and Safe Storage (HWTS)
- Menstrual Hygiene Management (MHM)
- Epidemic Control for Volunteers (ECV)
- Community Based Surveillance/Case Management
- Community Engagement and Accountability (CEA)
- Protection, Gender and Inclusion (PGI)
- Volunteer management
- Exchange of experience from recent deployments

Training Support Application:

GRC surge roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

Advanced Training Menstrual Hygiene Management (MHM) in Emergencies

Frequency: every other year

Requirements: A clinical health or WASH background with experience in health and hygiene promotion (e.g. training or practical experience)

Remarks: Participants are required to complete additional online/distance learning courses and pre-readings prior to the training.

A mandatory live webinar will be held two weeks before the training. During this time, participants will receive essential information to ensure a successful training. Part of the training will take place at a music festival which involves long hours and late nights. Accommodation for the initial part of the training will be provided in a hotel in Berlin. During the festival, participants will sleep in shared tents on the festival grounds with access to basic sanitation facilities.

The training is highly interactive and requires active participation and engagement. Participants will have the opportunity to interact with festival guests and actively conduct and evaluate health and hygiene promotion activities.

Contents:

- Introduction to menstruation, hygiene and menstruation products
- Cash and voucher assistance (CVA for MHM)
- Market assessment
- Implementation of 8 Steps of MHM tool kit
- Special situations and conditions related to menstruation
- MHM health and hygiene promotion activities
- Planning and evaluation of MHM activities

Training Support Application:

GRC surge roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

For more information and questions regarding training content, please contact surge@drk.de.

Training Support: Advanced Training – Public Health in Emergencies (B level)

Frequency: every two years

Requirements: GRC surge roster member

Contents:

- RCRC's public health role in emergencies
- IFRC Global Response Tools
- Disaster and public health trends
- Introduction to epidemics:
 - Epidemiological terms
 - Outbreak investigation
 - Risk profiling
- Rapid Health Assessment
- Identification of vulnerable groups
- Prioritization of health interventions
- Public health equipment and tools
- Public health delegate roles
- Problem based learning
- Exchange of experience from public health response

Training Support Application:

GRC surge roster members must apply via *GRCReady* (<https://grcready.de>) only! If they are GRC staff, delegates or volunteers, we expect them to obtain their line managers approval before applying.

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de.

Workshops

Workshops are dedicated to a specific topic and target selected profiles within the surge roster. They serve as a platform for exchanging recent deployment and training related experience to foster institutional knowledge and readiness. In addition, this format will also be used as a vehicle to tackle persistent challenges in international deployments such as capacity building and innovation.

Cost coverage and insurance

GRC covers accommodation, full board and travel expenses according to the Federal Travel Expenses Act (BRKG) for workshop participants. Additionally, accident insurance and third-party liability insurance during the training, arrival and departure are provided.

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